



PV2 INVESTMENT JSC

**PV2 INVESTMENT
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Hanoi, April 24th, 2025

**INVITATION LETTER
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Shareholders of PV2 Investment Joint Stock Company

The Board of Directors (BOD) of PV2 Investment Joint Stock Company (PV2) respectfully invite our valued shareholders to attend the 2025 Annual General Meeting of Shareholders of PV2 ("the GMS") as follows:

1. **Time:** Opening at 09:00 AM on May 17, 2025
2. **Venue:** 25th Floor, PVI Tower, No. 01 Pham Van Bach Street, Yen Hoa Ward, Cau Giay District, Hanoi
3. **Contents of the Meeting:** The 2025 GMS will review and approve:
 - Report on the 2024 Business performance and the Business plan for 2025;
 - Report on activities of the BOD in 2024, Direction and action plan of BOD in 2025;
 - The Audited financial statements for 2024; The distribution of profit after tax for the year 2024 and the Plan for distribution of profit after tax for the year 2025;
 - Proposal on the selection of an independent auditing firm to audit the 2025 financial statements;
 - Proposal on the remuneration and salary paid to BOD's members in 2024 and remuneration/salary plan for the BOD's members in 2025;
 - Proposal on amending and additions to the Company's Internal Regulations on Corporate Governance;
 - Proposal on the dismissal and election of additional members of the Board of Directors
 - Report on the results of nominations for additional members of the Board of Directors and election of additional members of the Board of Directors at the General Meeting;
 - Other contents under the authority of the General Meeting of Shareholders (if any).
4. Shareholders or their authorized representatives must present the following documents upon registration to attend the Meeting: Invitation to the Meeting, ID card or Passport authorization statement (if authorized to attend).
5. Documents related to the GMS, confirmation forms... are posted on the website www.pv2.com.vn.
6. For the GMS to be well convened, please confirm your participation or authorize other persons to attend the meeting no later than 5:00 PM on May 15, 2025 by post or email to the following address:

PV2 INVESTMENT JOINT STOCK COMPANY

- Address: 3rd Floor, PVI Building, No. 01 Pham Van Bach, Cau Giay, Hanoi
- Telephone: 84-024-62732659 Email: canhhdh@pv2.com.vn

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Nguyen Phuc Anh



PV2 INVESTMENT JSC

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Hanoi, April 24th, 2025

ANNOUNCEMENT

*Re: Nomination and Election of Additional Members to the Board of Directors
of PV2 Investment Joint Stock Company*

To: PV2 INVESTMENT JOINT STOCK COMPANY SHAREHOLDERS

The Board of Directors (BOD) of PV2 Investment Joint Stock Company (PV2) would like to formally announce to all shareholders the nomination and election process for additional members to the PV2 BOD as follows:

1. Number and term of additional BOD members:

- a. Number of additional BOD members to be elected: Two (02) people, including one (01) independent BOD member.
- b. Term of additional BOD members: 05 years

2. Criteria and conditions for nominating and electing BOD members.

- a. Criteria and conditions for becoming a BOD member:

Pursuant to Article 155 of the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, specifically:

- *Not subjected to the cases stipulated in Clause 2, Article 17 of the Law on Enterprises;*
 - *Having professional qualifications and experience in business administration or in the sectors, industries, or business lines of the Company and not necessarily being a shareholder of the company;*
 - *A member of the company's BOD may hold the position of a member of the BOD in up to five (5) other companies.*
- b. Additional criteria for independent BOD members: Pursuant to Clause 2, Article 155 of the Law on Enterprises No. 59/2020/QH14, specifically:
 - *Not currently working for the Company or its parent company or subsidiary company; and has not worked for the Company or its parent company or subsidiary company within at least the last three (03) years;*
 - *Not receiving a salary from the company, except for the allowances which members of the BOD are entitled to as per regulations;*

- *His/her spouse, biological parents, adoptive parents, biological children, adopted children, and siblings are not major shareholders of the company, executives of the company, or its subsidiary companies;*
 - *Not directly or indirectly holding 1% or more of the company's voting shares;*
 - *Has not held the position of member of the BOD or the Board of Supervisors of the company within at least the last five (05) years, unless he/she was appointed for two consecutive terms.*
- c. According to the provisions of Clause 5, Article 115 of the Law on Enterprises and Clause 4, Article 24 of PV2's Charter, the conditions for nomination and election of BOD members are as follows:

Common shareholders have the right to pool their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the eligible voting shares has the right to nominate 01 person; if holding from 20% to less than 30% of the eligible voting shares, they have the right to nominate 02 people; if holding from 30% to less than 50% of the eligible voting shares, they have the right to nominate 03 people; if holding from 50% to less than 65% of the eligible voting shares, they have the right to nominate 04 people; and if holding 65% or more of the eligible voting shares, they have the right to nominate 05 people to be elected to the Board of Directors.

3. Guidance on submitting nomination dossiers

The nomination dossier for members of the PV2 Board of Directors includes:

- | | |
|---|------------------|
| - Application Form | Form No. 01/HDQT |
| - Shareholder/Shareholder Group Nomination Form | Form No. 02/HDQT |
| - Curriculum Vitae | Form No. 03/HDQT |

The above forms are posted on PV2's website at: www.pv2.com.vn.

Shareholders or groups of shareholders who meet the prescribed conditions are requested to submit their nomination dossiers for election candidates for additional members of the PV2's BOD before 5:00 PM on May 14, 2025 to complete the procedures as prescribed. For more details, shareholders can visit the PV2 website at: www.pv2.com.vn.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Phuc Anh

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CANDIDATE APPLICATION FORM
MEMBERSHIP OF THE BOARD OF DIRECTORS
OF PV2 INVESTMENT JOINT STOCK COMPANY

To: The Organizing Committee of the General Meeting of Shareholders

PV2 Investment Joint Stock Company

Full name:

ID Card/Passport No.: Date of issue: .../.../.... Place of issue:

Address:

Educational level: Major:

Number of shares owned:shares of PV2

(In words:)

And representing:shares of PV2

(In words:)

I have read and found myself satisfying the criteria and conditions for becoming a Member/Independent Member of the Board of Directors as stipulated in the Law on Enterprise, the Company's Charter, I hereby submit this application form to be a candidate for the position of of Board of Directors of PV2 Investment Joint Stock Company.

If I am trusted and elected by the General Meeting of Shareholders as a member of the Board of Directors, I would like to commit all of my capabilities and enthusiasm to contribute to the development of PV2 Investment Joint Stock Company, and always strictly comply with the current provisions of law and the Company's Charter.

I attach herein my Curriculum Vitae enclosed.

Sincerely.

....., Date _____Month____ 2025

CANDIDATE

(Signature and full name in print)

Note: This form must be submitted to the Organizing Committee of the GMS no later than 5:00 PM on May 15, 2025 to the following address:
PV2 Investment Joint Stock Company, 3rd Floor, PVI Building, No. 01 Pham Van Bach, Cau Giay, Hanoi

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....., date 2025

Form 02/HĐQT

NOMINATION FORM
FOR MEMBERSHIP IN THE BOARD OF DIRECTORS
OF PV2 INVESTMENT JOINT STOCK COMPANY

To: The Organizing Committee of the General Meeting of Shareholders

PV2 Investment Joint Stock Company

Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the current Charter of PV2 Investment Joint Stock Company;

- Shareholder/Shareholder group name:
- ID Card/Passport/Business Registration Number: ...Date of issue: Place of Issue: ...
- Contact address:
- Shareholding information:

TT	Shareholder	Identity Card/Passport/Business Registration Number, place of issue, date of issue	Number of shares ownership	Signature of shareholder
	Total			

After reviewing the relevant criteria and conditions, I/we would like to jointly nominate the following person for the election of member of the Board of Directors as follows:

TT	Candidate's Full Name	Identity Card/Passport/Business Registration Number, place of issue, date of issue	Number of shares ownership (if any)	Nominated Title
	Total			

I/We certify that the information provided in this Nomination Form and the accompanying documents is completely accurate and complies with the law and the Charter of PV2.

Sincerely,

Enclosed documents:

SHAREHOLDER REPRESENTATIVE

- Original Candidate's Resume;
- Copy of ID Card/Passport/
Business Registration Certificate.

Note: This form must be submitted to the Organizing Committee of the GMS no later than 5:00 PM on May 15, 2025 to the following address:
PV2 Investment Joint Stock Company, 3rd Floor, PVI Building, No. 01 Pham Van Bach, Cau Giay, Hanoi

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Form 03/HĐQT

CURRICULUM VITAE

(CANDIDATE FOR THE BOARD OF DIRECTORS
OF PV2 INVESTMENT JOINT STOCK COMPANY)

1. Full Name:
2. Gender: Male/Female
3. Date of birth:
4. Nationality:
5. Citizen Identity Card (CCCD) number:Date of issue:Place of issue:
6. Permanent Address:
7. Contact Phone Number:
8. Legal entity name (in case of representing the capital contribution of a corporate shareholder):
- + Business registration certificate number: Date of issue:
- + Legal entity address:
- + Number of shares owned/represented:
9. Professional qualifications:

Degree	Qualifications	Training Period	Educational Institution

10. Work experience

Period	Place of Work	Title

11. List of Related Persons

No.	Name of organization/individual	Relationships	Head Office Address/ Contact Address	Number of shares owned

I hereby certify that the above information is true and accurate, and I take full responsibility for the information provided./.

.....,2025
Declarant
(Signature and full name)

**LETTER OF AUTHORIZATION ATTENDING
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**To: The Organizing Committee of the General Meeting of Shareholders
PV2 Investment Joint Stock Company**

- 1. Shareholder's Full Name:**
- Identity Card/Passport/Business Registration Certificate Number:.....
 - Legal representative (in case of an organizational shareholder):.....
 - Permanent address:.....
 - Number of shares owned:..... shares -

2. Authorization to attend the 2025 Annual General Meeting of Shareholders:

- Name of Authorized Representative:
- Identity Card/Passport No.:.....
- Number of of authorized shares: shares

Authorization Content:

- The authorized representative is entitled to represent the authorizing shareholder to attend and fully exercise all rights and obligations within the scope of the authorized shares at the 2025 Annual General Meeting of Shareholders of PV2;
- This authorization is effective from the date of signing until the completion of the authorized content.

....., Date: 2025

AUTHORIZED PERSON
(Signature and full name in print)